

## MIRVAC “THE GOOD EGG HUNT” PROMOTION TERMS AND CONDITIONS

1. Information on how to enter and gifts form part of these Terms and Conditions. Participation in the Mirvac "The Good Egg Hunt" (“Promotion”) is deemed acceptance of these Terms and Conditions. All times stipulated in these Terms and Conditions are expressed in AEST Local Time. All monetary amounts are expressed in Australian dollars (AUD), unless otherwise stated.
2. If there is any inconsistency between these terms and conditions and any other documents or information that refers to this **Promotion**, these terms and conditions shall prevail.
3. The **Promotion** is being offered by Mirvac Real Estate Pty Ltd. **Promoter** means Mirvac.

### ELIGIBILITY

4. This **Promotion** is only open to Australian residents aged 18 years or over (as of date of entry) acting on their own behalf (**Eligible Entrants**).
5. Mirvac reserves the right in its absolute and sole discretion to request nominator/nominees to provide proof of identity and/or proof of residency at the time of claiming their Reward/s.
6. The following are ineligible: (i) Building Management employees of the Promoter, the Mirvac Group or any of the retailers in the Participating Building or any of the Promoter’s agencies or suppliers that are associated with the Promotion; (ii) the spouse, defacto spouse, parent, child or sibling (whether natural or by adoption) of an excluded employee; and (iii) any person who the Promoter has previously notified is not permitted to enter the Promoter’s promotions.
7. Incomplete, indecipherable or illegible entries will be deemed invalid. If there is dispute as to the identity of an entrant, the **Promoter** reserves the right, its sole discretion, to determine the identity of the entrant.

### PROMOTION PERIOD

8. The Promotion will be available to the first 300 Heritage Lanes workers between Tuesday 1 April 2025 and Thursday 17 April 2025, or while stocks last. (“**Promotion Period**”).

### HOW TO ENTER

9. The Promotion will be conducted at Heritage Lanes, 80 Ann Street, Brisbane. “**Participating Retailer**” means **Gather**.
10. To be eligible to participate in this **Promotion**, eligible individuals must, during the Promotion Period, undertake the following steps

- a. Complete the entry form available on the website or "Nominate A Good Egg" Lobby display to nominate your "Good Egg" colleague
11. For the purposes of this Promotion, a "Good Egg" is defined as a colleague who works with the nominator at Heritage Lanes and has demonstrated positive workplace qualities or actions worthy of recognition.
  12. For a nomination to be valid, both the nominator and nominee must be current employees or tenants working at Heritage Lanes, 80 Ann Street, Brisbane. Nominations for individuals who do not work at Heritage Lanes will be deemed invalid and will not be eligible for rewards.

### **LIMITS ON ENTRY**

13. Multiple entries are permitted, subject to the following:
  - a. Limit of one (1) entry per eligible person (nominator), per day.
  - b. Each entry must be submitted separately and in accordance with the entry requirements.
  - c. A nominee may receive multiple nominations from different nominators, and each valid nomination will result in both the nominator and nominee receiving a reward, subject to the overall limit of 300 total nominations.
  - d. Each person may receive a maximum of three (3) rewards as a nominee during the Promotion Period.
14. Mirvac reserves the right to remove or disqualify an Eligible Entrant or their entry from the Competition if Mirvac, in its absolute discretion, deems that the entry is inappropriate or considers the Eligible Entrant's continued involvement in the Competition may negatively impact on the success of the Competition and/or negatively influence the general purpose of the Competition. No correspondence will be entered into.

### **REWARD NOTIFICATION**

15. Receiving a reward will be determined based on:
  - a. The first 300 valid nominations to be submitted
16. Rewards will be awarded via digital voucher to be emailed to both the nominee and the nominator within three (3) business days of nomination.

### **REWARDS**

17. Total value of rewards to be provided under this Promotion is up to AUD \$7,200.
18. The reward includes:
  - i. 300 x 2 Free Breakfast Roll Vouchers – one for the nominee and one for the nominator from the limited Gather Breakfast Menu of:
    1. Bacon, Egg & Cheese Roll
    2. Scrambled Egg Roll

3. Avocado & Egg Roll
    - ii. Rewards are valid until Friday 30 May 2025
    - iii. Vouchers can only be redeemed at Gather during their breakfast service:
      1. Monday to Friday 7:00 AM to 11:30 AM (Breakfast takeaway only)
      2. Closed on weekends and public holidays
19. To be eligible to redeem the reward, eligible individuals must:
- a. Present their digital voucher to Gather staff during breakfast service hours (7:00 AM to 11:30 AM)
  - b. Scan the QR code provided by Gather
  - c. Complete the redemption form on the spot
20. Any ancillary costs associated with redeeming a gift card/voucher are not included. Any unused balance of a gift card/voucher will not be awarded as cash. Redemption of a gift card/voucher is subject to any terms and conditions of the issuer including those specified on the gift card/voucher.

## **GENERAL**

21. Rewards are subject to the standard terms and conditions of individual reward and service providers.
22. If for any reason a nominator/nominee does not take the reward or an element of the Reward at the time stipulated, then the reward or that element of the Reward will be forfeited and will not be redeemable for cash.
23. If any Reward (or part of any Reward) is unavailable due to reasons beyond the control of the Promoter, the Promoter in its discretion, reserves the right to substitute the Reward (or that part of the Reward) with a Reward to the equal value and/or specification, subject to any written directions from a regulatory authority.
24. Rewards, or any unused portion of a Reward, are not transferable or exchangeable and cannot be taken as cash, unless otherwise specified.
25. Entrants consent to the Promoter using the entrant's name, likeness, image and/or voice in the event they are a nominator/nominee (including photograph, film and/or recording of the same) in any media for an unlimited period without remuneration for the purpose of promoting this Promotion (including any outcome), and promoting any products manufactured, distributed and/or supplied by the Promoter.
26. The Promoter reserves the right, at any time, to verify the validity of entries and entrants (including an entrant's identity, age and place of residence) and reserves the right, in its sole discretion, to disqualify any individual who the Promoter has reason to believe has breached any of these Terms and Conditions, tampered with the entry process or engaged in any unlawful or other improper misconduct calculated to jeopardise fair and proper conduct of the promotion. Errors and omissions may be accepted at the Promoter's discretion. Failure by the Promoter to enforce any of its rights at any stage does not constitute a waiver of those rights. The Promoter's legal rights to recover damages or other

compensation from such an offender are reserved.

27. If this Promotion is interfered with in any way or is not capable of being conducted as reasonably anticipated due to any reason beyond the reasonable control of the Promoter, including but not limited to technical difficulties, unauthorised intervention or fraud, the Promoter reserves the right, in its sole discretion, to the fullest extent permitted by law (a) to disqualify any entrant; or (b) subject to any written directions from a regulatory authority to modify, suspend, terminate or cancel the Promotion, as appropriate.
28. The Promoter's decision is final, and no correspondence will be entered into.
29. Nothing in these Terms and Conditions limit, exclude or modify or purports to limit, exclude or modify the statutory consumer guarantees as provided under the Competition and Consumer Act, as well as any other implied warranties under the ASIC Act or similar consumer protection laws in the State and Territories of Australia ("Non-Excludable Guarantees"). Except for any liability that cannot by law be excluded, including the Non Excludable Guarantees, the Promoter and the Mirvac Group of companies (including their respective officers, employees and agents) exclude all liability (including negligence), for any personal injury; or any loss or damage (including loss of opportunity); whether direct, indirect, special or consequential, arising in any way out of the Promotion.
30. Except for any liability that cannot by law be excluded, including the Non Excludable Guarantees, the Promoter and the Mirvac Group of companies (including their respective officers, employees and agents) are not responsible for and exclude all liability (including negligence), for any personal injury; or any loss or damage (including loss of opportunity); whether direct, indirect, special or consequential, arising in any way out of: (a) any technical difficulties or equipment malfunction (whether or not under the Promoter's control); (b) any theft, unauthorised access or third party interference; (c) any entry or correspondence that is late, lost, altered, damaged or misdirected (whether received by the Promoter or not) due to any reason beyond the reasonable control of the Promoter; (d) any variation in the Reward value to that stated in these Terms and Conditions; (e) any tax liability incurred by an entrant or nominator/nominee; or (f) use of a Reward.
31. The Promoter needs to collect personal information about each entrant in order to conduct the Promotion and may for this purpose, disclose such information to third parties, including but not limited to agents, contractors, service providers, gift suppliers and as required to the regulatory authorities. Participation in the Promotion is conditional on providing this information. If the entrant opts in at time of entry, the Promoter may, for an indefinite period, unless otherwise advised, use the information for promotional, marketing, publicity, research and profiling purposes, including sending electronic messages or telephoning the entrant and for such other purposes as set out in our Privacy Policy. Entrants should direct any request to access, update or correct information to the Promoter. All personal details of entrants will be stored in accordance with the Privacy Policy. Upon the entrant's request, information provided will be removed from the Promoter's active marketing database. To request details to be removed, please email [digital.marketing@mirvac.com](mailto:digital.marketing@mirvac.com). Information will be removed as soon as reasonably possible in accordance with the Promoter's Privacy Policy and applicable laws. To view the Privacy Policy, please visit <http://www.mirvac.com/privacy-policy>. All entries remain

the property of the Promoter.

32. The **Promoter** is Mirvac Real Estate Pty Ltd (ABN 65 003 342 452) of Level 28, 200 George Street, Sydney NSW 2000.

33. “Mirvac Group” means the Promoter, each of the Promoter’s related bodies corporate, each person with whom the Promoter or any of its related bodies corporate is in joint venture or partnership, and each entity, trust, partnership or fiduciary arrangement (including each managed investment scheme) of any nature of which the Promoter or any of its related bodies corporate has been, is or becomes the trustee, manager or responsible entity.